



Stephen A. Leach

Manager, Workforce Diversity and Inclusion

Stephen A. Leach was named Manager of Workforce Diversity and Inclusion in January 2014. As the world's largest food and beverage company focused on Nutrition, Health, and Wellness, Nestlé is committed to "having the right people in the right place at the right time to support its ever-expanding business needs". As head of Nestlé USA's Diversity and Inclusion, Stephen is responsible for leading the charge in recruiting, developing, and retaining the best talent that reflects Nestlé's diverse consumer base.

Stephen joined Nestlé and the Corporate Affairs team in June 2011 as the Community Relations Manager where he was responsible for the development of a strategy for external affairs, corporate social responsibility, and philanthropy. In addition to his work in corporate affairs at Nestlé, Stephen served on the Board of Directors for the Boys & Girls Club of Pasadena and the American Diabetes Association Los Angeles Community Leadership Board.

A native of Salisbury, N.C., Stephen earned a Bachelor of Arts degree in Psychology from Wake Forest University and still continues to be an active member of their minority alumni association. He began his career in the non-profit sector providing direct services for such organizations as Big Brothers Big Sisters, the YMCA, and The Crosby Scholars Community Partnership.

In May 2004, Stephen relocated to Washington, D.C. and joined Reading Is Fundamental (RIF), the nation's oldest and largest child and family literacy organization serving one year as a Program Specialist before joining RIF's government relations team, serving first as Coordinator, then Director, then Vice President of the department. His responsibilities included overseeing RIF's Capitol Hill campaigns and educating members of Congress about children's literacy. He has been a guest speaker at numerous congressional forums all over the country including New York, Florida, Illinois, Alaska, and Hawaii. Stephen also worked to strengthen RIF's multicultural literacy campaign by helping develop the South Texas Literacy Coalition and by partnering with community and school-based national organizations such as the National PTA, the National Urban League, the National Council of La Raza, as well as various American Indian tribes and advocacy groups.